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Subject: Nov. 30, 2012 NewsLinks for staff  
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# ...NewsLinks

**A Web-based newsletter for the staff of Everett Public Schools**

Nov. 30, 2012 (NewsLinks articles are [archived on DocuShare](#))

## IN THIS ISSUE

- [Vote for your favorite local nonprofit](#) – Local company will donate to organization with most votes
- [North Middle School PTA hosts \*Talking to Kids about Marijuana\*](#) – Dec. 5, 5:30 to 7 p.m.
- [Friday, Dec. 7 is Law Enforcement Night at the Silvertips](#)
- [How will the district use property it owns?](#) – Dec. 12 and 13 Open Houses
- [Celebration of Innovation](#) – Jan. 23, 2013
- [Navy band returns for FREE performance](#) – district students to play with Navy musicians
- [Retirement planning seminars](#)
- [News around the district](#)
- [Opportunities for staff and students](#)
- [Key dates and celebrations you won't want to miss](#)
- [Policy and procedure updates](#) – always available [online](#).

## VOTE FOR YOUR FAVORITE LOCAL NONPROFIT

Lamoureux Real Estate is celebrating 25 years of service by giving back to the community. Twenty-five local nonprofit organizations have a chance to win one of five, \$5,000 donations from Lamoureux – based upon the number of votes from those who [click the link online](#). Our own Everett Public Schools Foundation is one of the lucky 25 local candidates.

**HOW TO TALK TO KIDS ABOUT MARIJUANA** – in an age of legalization, made possible by the North Middle School PTA and open to all on Dec. 5 from 5:30 to 7 p.m. at North Middle School. [More info is online](#).

## FRIDAY, DEC. 7 IS LAW ENFORCEMENT NIGHT AT SILVERTIPS

Our school SROs and the agencies they represent are key to helping keep our schools safe. On Dec. 7, the Silvertips hold their fourth annual fundraiser designated to help the spouse and children of any Snohomish County law enforcement officer killed in the line of duty. Here's a chance to enjoy a local

team and support those who are there when we need them. Details are on the [Silvertip website](#).

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### **PROPERTY MANAGEMENT OPEN HOUSES, DEC. 12 AND 13**

The district owns some properties that are not now in use for schools or support services. What are the plans for those properties in the future? The district facilities and planning department has been working with the public to develop a property management decision-making framework and draft property use plans. Learn more and weigh in with your thoughts on Dec. 12 at Jackson High from 6 to 7:30 pm or Dec. 13 at Evergreen Middle School, also 6 to 7:30 p.m.

### **CELEBRATION OF INNOVATION, JANUARY 23, 6 TO 8 P.M.**

Join students for the annual *Celebration of Innovation* at Cascade High School on Jan. 23, 2013, 6 to 8 p.m. Students will showcase examples of gaining insight and solving problems through technology, and teachers using technology to enhance instruction.

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### **FREE NAVY BAND PERFORMANCE WEDNESDAY, FEB. 13**

The United States Navy band is returning for another free community performance at the Civic Center. Doors open at 7:15 p.m., and the concert begins at 7:30. Music teachers, stay tuned for information from Allison Larsen about students to be selected to play with the Navy musicians.

### **DRS RETIREMENT PLANNING SEMINAR**

The 2013 Retirement Planning Seminar schedule is now available from the Department of Retirement Systems. If you are a member of the Washington State Retirement Systems (PERS, SERS, or TRS) and within five years of retirement, please review the [seminar information](#) overview, and [register online](#).

*The seminar for the **Everett** area is **March 30, 2013**.*

The [Retirement Planning](#) page provides useful information to help you with retirement planning, regardless of how close or far away it is. You can also sign up for [online account access](#) to review your service credit, contributions, beneficiary information, and much more. You can also create a benefit estimate that is based on the data in your account.

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### **NEWS AROUND THE DISTRICT**

11.28.2012 [New science class at Jackson High is "field test" for other high schools](#)

- 11.21.2012 [District's summer energy upgrades earn almost \\$95,000 in rebates](#)
- 11.19.2012 [Special services program earns \\$20,000 grant](#)
- 11.15.2012 [District bands set for prestigious performance venues](#)
- 11.12.2012 [Super Kid: Mirna Barraza, EHS](#)
- 11.06.2012 [District recognized by American Heart Association](#)
- 11.05.2012 [District sports teams heading to state; change in ticket prices](#)
- 11.05.2012 [Jackson High School students win award for creating community food bank](#)

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## OPPORTUNITIES FOR STAFF AND STUDENTS

1. [FREE vaccination clinics at Hawthorne Elementary School](#) – Two Saturdays, **Dec. 1 and Dec. 8** from 10 a.m. to 1 p.m.

### [Available vaccinations:](#)

Low income and uninsured adults <i>19 years old and older</i>	Tdap (whooping cough)
Elementary students* <i>Kindergarten age – 5th-grade</i>	DTaP, Tdap and influenza
Middle and high students* <i>6th-grade and older</i>	Tdap and influenza
<b>* Free for all children under 19</b>	

2. Celebrate the holidays in Everett this year at the annual [Wintertide](#) event to celebrate the season. The family-friendly event is free and runs from 4 to 7 p.m. **Thursday, Dec. 13** at the plaza next to the Everett Performing Arts Center, 2710 Wetmore Ave. in downtown Everett.
3. [“Letters About Literature” contest](#) invites students in grades four through 10 to write a personal letter to their favorite author, living or dead. The deadline for the contest is **Jan. 11**. At the state level, a \$125 cash prize is available, as well as the ability to advance to the national competition. The first-place prize in the national contest is \$1,000.
4. **Sno-Isle TECH Skills Center, Open House, Jan. 15, 4:30 to 6:30 p.m.** Sessions begin on the half hour and will involve interactive curriculum stations where students get a true feel for “a day in the life” of each of four popular programs. Check out [Sno-Isle on the Web](#)! New applications for

2013-14 will be available on the [website](#) 7 p.m. Jan. 15, 2013, after the open house. Because of the popularity of Sno-Isle programs, they can guarantee interviews only for applicants who submit applications before Feb. 8, 2013 at 4 p.m.

5. Providence Regional Medical Center's [2013 Summer High School Volunteer Program](#) takes place from June 24 through August 30 for interested sophomores, juniors and seniors between the ages of 16-18. This commitment requires 60 hours of service within their hospital setting as well as one week of service at Camp Providence (a day camp in Everett for special needs children). Students can contact Volunteer Services at 425-261-4580 during the month of January 2013. **Deadline to sign up is Jan. 31, 2013.**

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## OPPORTUNITIES IN BRIEF

1. **Everett Public Library extends borrowing privileges** – People who work in Everett, own property in Everett, or own businesses in Everett, and who are aged 18 or older may now apply for the new regional library card. Information on how to apply is available [online](#). New cardholders will have access to materials on the shelf and to internet computers, but will not be able to place holds. For more information, contact [Eileen Simmons](#), Everett Public Library director.

This new membership option applies to school district employees who work full or part time at any of the district schools within the city limits of Everett. Schools OUTSIDE of the Everett city limits are: Woodside, Cedar Wood, Forest View, Jefferson, Mill Creek, Penny Creek, Silver Firs, Heatherwood, Gateway and Jackson High School.

2. [Bullying: PTA's Connect for Respect](#) – By working together, PTA leaders, educators, parents, concerned citizens, business leaders, advocates, and community members can support the implementation of bullying prevention programs, reinforce bullying prevention messages, and advocate for bullying policies to be implemented.

3. The [Sno-Isle Unit of the Washington State School Retirees Association](#) offers 20 \$100 grants to school employees who are members of the association. The grants can be used for student enhancement and all certified, classified and administrative school employees are eligible. The applications are **due Jan. 15, 2013**. For more information, contact MaryAnn Karber at 425-252-7814 or email [dave.maryann@yahoo.com](mailto:dave.maryann@yahoo.com).

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**KEY DATES – [important dates and celebrations](#) you won't want to miss planning for now!**

**POLICIES AND PROCEDURES – All policies and procedures are [available online](#).**

Everett Public Schools provides equal employment opportunities for all applicants and employees. Such equal employment opportunity will be provided without discrimination on the basis of race, color, national origin, creed, religion, sex, sexual orientation including gender expression or identity, marital status, age, honorably discharged veteran or military status, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability.

In cases where employees or applicants believe that they have been discriminated against on the basis of their legally protected status, that their disabilities have not been reasonably accommodated, or that they have been harassed on the basis of their legally protected status, the employee or applicant may file a complaint using the complaint process set forth in board policy procedure 5010P.

For more specific information about the district's nondiscrimination and complaint procedure, see [policy 5010](#) and [procedure 5010P](#) online.

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Everett Public Schools does not discriminate on the basis of sex, race, creed, religion, color, national origin, age, honorably discharged veteran or military status, sexual orientation including gender expression or identity, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

Designated to handle inquiries about nondiscrimination policies are: Affirmative Action Officer, Carol Stolz, 3715 Oakes Ave., Everett, WA 98201, 425-385-4106; Title IX Officer, Randi Seaberg, 3715 Oakes Ave., Everett, WA 98201, 425 385 4104; 504 Coordinator, Linda Tyrrell, 4730 Colby Ave, Everett, WA 98203, 425-385-4064; ADA Coordinator, Kristine McDowell, 4730 Colby Ave, Everett, WA 98203 425-385-5250. (Email address for each is [FirstInitialLastName@everettsd.org](mailto:FirstInitialLastName@everettsd.org))

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*Our students will lead and shape the future.*